

CARLY R KNIGHT

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APPOINTMENTS

New York University
2020- Assistant Professor, Department of Sociology
2018-2020 Visiting Assistant Professor, Department of Sociology

EDUCATION

Ph.D., Sociology, Harvard University, 2018
M.A., Sociology, Harvard University, 2013
B.A., Economics, and B.A., Political Science, Duke University, 2007

RESEARCH INTERESTS

Economic Sociology, Organizations, Cultural sociology, Corporations, Law, Sociology of Finance, Computational Sociology, Social Theory

PUBLICATIONS

*denotes equal authorship

FORTH. Knight, Carly. "The Progressive Era's Public Firm." Chapter for Real Utopias volume on *Democratizing the Corporation*. Forthcoming 2024.

2023 *Goldstein, Adam and Carly Knight "[Boom, Bust, Repeat: Market Repertoires and Cycles of Speculation](#)." *American Journal of Sociology* 128(5): 1430–1471.

Knight, Carly R. "[Classifying the Corporation: The Role of Naturalizing Analogies in American Corporate Development, 1870- 1930](#)" *Socio-Economic Review* 21(3): 1629–1655

2022 Knight, Carly R. "[When Corporations are People: Agent Talk and the Development of Organizational Actorhood](#)." *Sociological Methods and Research* 51(4): 1634-1680.

Knight, Carly R, Frank Dobbin, and Alexandra Kalev. "[Under the Radar: Visibility and the Effects of Discrimination Lawsuits in Small and Large Firms](#)." *American Sociological Review* 87(2): 1-27.

2020 Carsten Schwemmer, Carly Knight, Jeffrey W. Lockhart, Emily Bello-Pardo, Stan Oklobdzija and Martijn Schoonvelde. "[Diagnosing Gender Bias in Image Recognition Systems](#)." *Socius: Sociological Research for a Dynamic World* 6.

Media coverage: "When AI Sees a Man, It Thinks 'Official.' A Woman? 'Smile'." [Wired Magazine](#).

2019 Knight, Carly R., and Isaac Ariail Reed. "[Meaning and Modularity: The Multivalence of 'Mechanism' in Sociological Explanation](#)." *Sociological Theory* 37(3): 234-256.

Featured in ASA Theory Section's Newsletter, *Perspectives*.

- 2017 Knight, Carly R, and Mary C Brinton. "[One Egalitarianism or Several? Two Decades of Gender-Role Attitude Change in Europe.](#)" *American Journal of Sociology* 122(5): 1485–1532.
- 2016 Knight, Carly R, András Tilcsik, and Michel Anteby. "[The Geography of Stigma Management: The Relationship between Sexual Orientation, City Size, and Self-Monitoring.](#)" *Socius: Sociological Research for a Dynamic World*, 2: 1-10.
- 2015 Tilcsik, András, Michel Anteby, and Carly R Knight. "[Concealable Stigma and Occupational Segregation: Toward a Theory of Gay and Lesbian Occupations.](#)" *Administrative Science Quarterly* 60(3): 446–81.
- 2014 Knight, Carly R. "[Mechanism-Based Causal Analysis.](#)" In *The International Encyclopedia of Social and Behavioral Sciences*, edited by James D Wright, 2nd ed. Oxford, UK: Elsevier.
- 2013 Sampson, Robert, Christopher Winship, and Carly R Knight. "[Translating Causal Claims: Principles for a Policy-Relevant Criminology.](#)" *Criminology & Public Policy* 12 (4): 587-616.
- 2013 Knight, Carly R and Christopher Winship. 2013. "The Causal Implications of Mechanistic Thinking: Identification Using Directed Acyclic Graphs (DAGs)." Pp. 275-300 in *Handbook on Causal Analysis for Social Research*, edited by Stephen L. Morgan, Springer.

UNDER REVIEW

*denotes equal authorship

*Kiviat, Barbara and Carly Knight. "Seeing like a company or a customer: Moralized market perspectives on what's fair in pricing."

Knight, Carly and Jeff Guhin. "Agent talk in everyday life: The role of imagined interactions in the construction of social institutions."

Knight, Carly and Nathan Wilmers. "The Dynamics of Managerial Ideologies: Ideological Reorientation in the Transformation of Work, 1935-2005."

WORKING PAPERS

Knight, Carly. "The Legitimation of Big Business: Using Diachronic Word Embeddings to Examine Discursive Reclassification in Media, 1860-1930"

Knight, Carly and Di Zhou. "How to Manage the Market: The Construction of the Economic Actor in Business Self-Help, 1970-2020"

BOOK REVIEWS AND OTHER PUBLICATIONS

- 2022 Knight, Carly R. "[How the Corporation Lost its Image as a 'Creature of the State'](#)" *Law and Political Economy Project*.
- 2022 Knight, Carly R. "[External Authorities and Group Beliefs: Review of *Agents of God*](#)" *Syndicate*.
- 2019 Knight, Carly R. "[Beyond Moral Motivations, Review of Stefan Bargheer *Moral Entanglements: Conserving Birds in Britain and Germany*](#)." *European Journal of Sociology* 60(3): 425-28.

SELECTED FELLOWSHIPS AND AWARDS

NYU Golden Dozen Teaching Award

Harvard University Certificate of Distinction in Teaching

National Science Foundation Doctoral Dissertation Improvement Grant (with Frank Dobbin), 2016

US- Israel Binational Science Foundation (With Frank Dobbin and Alexandra Kalev), 2014 (\$144,000)

Harvard Center for American Political Studies Term Time Research Fellowship, 2014

SSRC Dissertation Proposal Development Fellowship in Fiscal Sociology, 2013

Tobin Project in Democracy and Markets Graduate Student Fellowship 2013

Political Sociology Graduate Student Paper Prize, 2012

Reinhard Bendix Prize for Best Graduate Paper in Historical and Comparative Sociology, 2012

National Science Foundation Graduate Research Fellowship, 2010

INVITED PRESENTATIONS

2024 “The Legitimation of Big Business: Using Diachronic Word Embeddings to Examine Discursive Reclassification in Media, 1860-1930” MIT Sloan.

2023 “Building a Bubble: Repertoires of Financial Risk Taking” UCSD Sociology Colloquium.

“How should an employee be?: The Literature of Business Self-Help and the Construction of Financialized Subjects.” Institute for Analytical Sociology, Sweden.

“How should an employee be?: The Literature of Business Self-Help and the Construction of Financialized Subjects.” Yale, Center for Cultural Sociology.

2021 “Agent Talk: The Discourse of Institutional and Organizational Agency.” Social Science History Association. November 2021.

“Good Work: Ideological Reorientation in the Transformation of Work.” American Sociological Association. August 2020.

2020 “The Personification of the American Business Corporation.” UPenn Sociology Colloquium.

SELECTED CONFERENCE PRESENTATIONS

“How to Build a Bubble.” American Sociological Association. August 2020.

“Corporate Futures: Rhetorics of Managerial Expectations in Corporate Capitalism.” SASE 2020.

Author Meets Critics Session for *American Bonds*, Sarah Quinn, SSHA 2019

Author Meets Critic Session for *Moral Entanglements*, Stefan Bargheer, SSHA 2018

“Corporation as Moral Agent.” American Sociological Association, Seattle, August 2016.

“The Personification of the Corporation in American Law.” SASE, Berkeley, July 2016.

“Stigma and Occupational Segregation.” ASA, Chicago, August 2015.

“The Progressive Origins of Corporate Personification.” SSHA Toronto, November 2014.

“When Modularity Fails: Causal Arguments for Cultural Explanations” SSHA, Toronto, 2014.

“The Long Road to Gender Equality.” ASA, New York, August 2013.

“A Voice but Not a Vote: The Case of Surrogate Representation and Social Welfare for Legal

TEACHING & ADVISING

NEW YORK UNIVERSITY

Introduction to Sociology (Undergrad: Fall 2020)

Sociological Theory (Undergrad: Spring 2022, Fall 2022, Spring 2023, Fall 2023)

The Sociology of Wall Street (Undergrad: Fall 2020)

Just Markets: Morals, Markets, and Modern Capitalism (Undergrad: Fall 2021)

Sociology of Morality (Graduate: Spring 2021)

Research & Writing (Graduate: Fall 2021)

Methods of Sociological Research (Graduate: Spring 2023)

HARVARD UNIVERSITY

Philosophy and Methods of Social Science (Undergraduate, Certification of Distinction for Teaching)

Intermediate Quantitative Research Methods (Graduate, Certification of Distinction for Teaching)

Introductory Quantitative Research Methods (Graduate, Certification of Distinction for Teaching)

GRADUATE DISSERTATION COMMITTEES

New York University: Claire Seiffert (chair), Emma Mishel, Yuchen Luo, Safa Salim, Sejin Um, Ned Crowley, Sonia Prelat, Kira Pratt, Belicia Teo

Other: Raff Thompson (Stony Brook), Nick Pang (Columbia)

GRADUATE COMPS COMMITTEES

2024 – Economic Sociology Reader

2023 – Reader for Xiyao Liu

2022 – Reader for Claire Seiffert

MASTERS COMMITTEES

Cella Masso-Rivetti (NYU, Experimental Humanities)

AQR THESIS ADVISEES

Lilya Pekdemir

UNDERGRADUATE SENIOR THESIS ADVISEES

New York University: Tytus Wilhem (2020), Ran Wang (2020), Ainsley Dean (2024)

Harvard University: Siobhan McDonough, Harvard University, 2016-2017; Jesse Schulman, 2015-2016, Winner of Thesis Prize for Best Senior Thesis in Social Studies; William Montgomery, 2015-2016; Nima Hassan, 2014-2015

SERVICE

ACADEMIC

Reviewer: *American Journal of Sociology*, *American Sociological Review*, *Sociological Theory*, *Social Forces*, *Sociological Methods & Research*, *Critical Historical Studies*, *Mobilization*, *Social Problems*, *Socio-Economic Review*, *Gender & Society*

2024 Committee for ASA Culture Section Award for Best Article

2022-2024 Council Member, Theory Section, ASA

2019-2024 Editorial Board Member, *Sociological Theory*

2021 Chair of Economic Sociology Membership and Mentoring Committee (ASA)

2020 Chair of Committee for ASA Culture Section Award for Best Student Article

2020-2023 Council Member, Economic Sociology Section, ASA

2019 Committee for ASA Economic Sociology's Granovetter Award for Best Article

2019 Committee for ASA Theory Section's Junior Theorist's Award

2015-2017 Student Representative for Comparative-Historical Section of ASA

2015 Editor, Accounts: ASA Economic Sociology Section Newsletter

UNIVERSITY

2023 Department Graduate Program Review Committee

2022 Department Graduate Admissions Committee

2021 Department Recruitment Committee Member, Dean's Undergraduate Research Fund Reviewer

2020 Dean's Undergraduate Research Fund Reviewer

PROFESSIONAL EXPERIENCE

Associate Consultant, Boston Consulting Group, 2007

Research Associate, Urban Institute, 2007-2009